

ANNUAL REPORT

2022



ADI

Association for Democratic Initiatives

Annual Report of the Association for Democratic Initiative for 2022

In 2022, ADI continued its engagement in the field of good governance and institutional transparency.

We established significant cooperation with the Agency for Free Access to Public Information in promoting the right to access information of public interest.

Over 125 young high school students and college students were informed about the right to access information of public character and the importance of using this right during their academic engagement and research studies.

Over 100 representatives from civil organizations, journalists, representatives of local institutions, and citizens were encouraged to exercise this right, to submit requests to institutions for questions of public interest. The informational sessions were held in Bitola, Gostivar, Kumanovo, Stip, and Struga.

ADI, in collaboration with local hiking societies, took the initiative to enhance opportunities for hiking, recreational, and tourist activities for the citizens of Gostivar. Through this engagement, the capacities of all stakeholders were improved in providing new features in the area (walking/hiking/biking trails), as well as strengthening the skills of young people, the business community, and other stakeholders to ensure a continuous and high-quality offering of services in tourism.

The focus of activities for developing leadership capacities was on the youth from the Polog region. 15 young individuals completed the School for Advocacy and Leadership, where they developed the social and communication skills necessary for engaging in dialogue, advocating for the interests of young people publicly, analyzing problems analytically, and engaging in intercultural communication.

ADI continued the local socio-economic dialogue through activities aimed at supporting members of the local economic and social council in the municipality of Gostivar. Discussions were held regarding the increase in the minimum wage in the context of the economic conditions in Gostivar.

Lulzim Haziri,

Executive Director,



Mission: Integration and monitoring of human rights in the political, economic, and social spheres of society

Promotion of democratic principles, interethnic, and intercultural tolerance through participatory and transparent processes.

Supporting citizens through civic participation, networking, advocacy, and educational activities.

Vision: ADI aims for inclusion, based on equality and non-discrimination, for every individual or group to freely participate in democratic processes through the use of best practices and the principles of good governance.

Main goals and strategies for achieving the objectives as outlined in the statut: The main goals of ADI are to promote and improve interethnic relations, protect and promote human rights, encourage and enhance cooperation between citizens and elected representatives at various government levels, assist citizens in realizing their constitutional and legal rights, support citizen associations, promote collaboration between domestic and international organizations, promote and achieve economic development, combat corruption in the public and private sectors, protect citizens from discrimination, and provide public services.

The organization achieves its goals through established multi-year strategic plans, an annual work program, and the following activities:- организирање на конкретни програмски активности;

- Implementation of collaborative projects;
- Organizing conferences, seminars, training sessions, and other types of activities;
- Encouraging initiatives with relevant authorities and institutions to achieve the goals of the Association.

ADI's actions are based on providing equal opportunities for development and respecting diverse ethnic, gender, religious, and cultural backgrounds. Tolerance, solidarity, and the free expression of ideas and opinions are integral values and part of the organizational culture.

COMPLETED ACTIVITIES:

USAID Civic Engagement Project (CEP)

Implementation Period: October 1, 2016 – July 31, 2022

Objectives: The USAID Civic Engagement Project strengthens the constructive participation of civil organizations in relation to anti-corruption, transparency, and good governance policies and issues, while increasing and sustaining youth participation in public life in North Macedonia.

ADI was responsible for conducting research on vulnerable areas susceptible to corruption in five municipalities: Gostivar, Bitola, Kavadarci, Kumanovo, and Stip. At the same time, in collaboration with other local citizen associations, ADI contributed to the creation of a mechanism for cooperation between local citizen associations and the State Commission for Prevention of Corruption (SCPC). Additionally, starting from the beginning of 2022, we established cooperation with the Agency for the Right to Free Access to Public Information.

❖ **Key achievements in 2022.**

Prepared Guide for Appointing an Official for Mediating Public Information.

The purpose of this Guide is to assist responsible and managerial personnel in organizations that hold information in appointing officials for mediating public information and specifying their duties for the proper implementation of the Law on Free Access to Public Information.

The Guide contains a total of nine templates or models that are of great importance to information holders, as well as to the officials. These templates aim to ensure a unified and efficient process for handling requests for free access to public information, including internal communication among officials and other employees of the information holders.



Publication: Guide for Appointing Official Personnel

Conducted informative sessions on the right to free access to information.

Over 125 young high school students and college students were informed about the right to free access to public information and its importance for their academic engagement and research during their studies.

Over 100 representatives from civil organizations, journalists, representatives of local institutions, and citizens were encouraged to exercise this right, to submit requests to institutions for questions of public interest.

The informative sessions were held in Bitola, Gostivar, Kumanovo, Stip, and Struga.



Information sessions

Analysis of the reasons for the administration's silence in response to requests for public information.

ADI and the Agency for the Protection of the Right to Free Access to Public Information conducted a brief analysis that provides answers to the questions of why and for what reasons institutions do not respond to submitted requests for public information.

The conclusion is that there is a combination of possible reasons for the institution's silence, including the type of request, the volume of information requested, the capacity of the relevant sectors and officials to respond within the deadline, as well as the timeliness of the managerial personnel and their belief that certain information should not be disclosed.



Analysis of the reasons for silence

Handbook for Youth on Exercising the Right to Free Access to Public Information

ADI and the Agency for the Protection of the Right to Free Access to Public Information prepared a handbook for youth on exercising the right to free access to public information.

The purpose of this handbook is to inform young people about the basic goals and benefits of the Law on Free Access to Public Information (LFAPIS) and to guide them on how to exercise their right to access public information. The handbook presents key aspects of the law in a simple manner and leads the reader step by step through the regulated processes.



Handbook for Youth

The project was implemented by the East West Management Institute (EWMI) in partnership with the Association for Democratic Initiatives (ADI), the Metamorphosis Foundation for Internet and Society, the Open Society Foundation Macedonia (FOSM), and the National Youth Council of Macedonia.

Integrated and Inclusive Municipality Vrapčište – For Everyone

Implementation Period: December 1, 2021 – July 31, 2024

Goals: The overarching goal on which the project implementation is based is to contribute to inclusive and equitable educational and social practices in the rural municipality of Vrapčište. The project aims to provide a facility for children with disabilities to learn, play, and socialize in the community in which they live, creating an enabling environment for support.

With this project, the municipality will finally have a Day Center for Children with Disabilities.

❖ **Key achievements in 2022**

Assessment of needs, as an essential initial step in the special education and social process for children with disabilities, was conducted to detect their needs and development potentials. The assessment was carried out for 46 children from the municipality of Vrapčište, with the support of a professional team from the Union of Special Educators and Rehabilitators from Skopje.

Completion of construction works on the Day Center. The facility's setup included construction trades, electrical power and lighting, heating, water supply, drainage system, accessible toilets, and kitchen space.



The project is funded through the Delegation of the European Union, as part of the EU's call for municipalities.

Gostivar Invites – Let's Go to the Mountains

Implementation Period: July 1, 2022 – February 28, 2023

Goals: The overall goal of the project is to enhance the opportunities for hiking, recreational, and tourist activities for the citizens of Gostivar.

The project will contribute to improving the capacities of all stakeholders in providing new content in the area (pedestrian/hiking/biking trails) and strengthening the skills of young people, the business community, and other stakeholders to ensure a continuous and quality tourism offer and services.

❖ Key achievements in 2022

A promotional event was held to present the priority hiking trails in the vicinity of the municipality of Gostivar.

The event was attended by at least 30 representatives from hiking and sports associations, other associations, and citizens who provided their insights into the trails and discussed the priority trails that need to be arranged, covering a length of approximately 40 km.

Based on the discussions at the mentioned event and the identification of priority trails, appropriate field activities were carried out.



Промотивен настан

Field activities for the arrangement of priority trails.

Arrangement of hiking trails for mountain recreational tourism on Shar Mountain and Suva Gora. The trail arrangement followed all standard procedures for mountain recreational tourism trail maintenance and was in compliance with the relevant legal regulations governing this matter. This process was led by two licensed trail markers and a licensed mountain guide, along with four field workers.

A total of 40 trail markers and 4 informational boards will be placed along the trails to improve visibility and provide better information to visitors. The informational boards will be placed at the beginning of each trail and will include the following information: trail length, wildlife and plant life, water sources, and other characteristic features. The trail markers will provide detailed information on directions and the length of the specific route, making these trails more user-friendly.

Arrangement of trails for mountain biking.

- Dufska Trail
- Debreska Trail
- Zherovjanska Trail
- Gjonovicka Trail
- Trnovska Trail

The arrangement of the mountain biking trails included the following activities:

Surveying and preparing reports for the trails;
Cleaning the trails and marking them;

Installing signage - 5 informational boards.

Prepared Program for Basic Mountaineering Training

The program for basic mountaineering training was developed by two licensed mountain guides. The program consists of several sections: History of mountaineering; Preparation for hiking; Equipment; Hiking in the mountains; Basics of topography; Basics of meteorology; Mountaineering ethics, nature

conservation; Safety and responsibility in conducting mountaineering activities, and first aid. The program will be an important resource for the safe and responsible organization of mountain tours.

Three preparatory workshops for beginner mountaineers have been held

Three one-day workshops on mountaineering were organized for three groups of beginner mountaineers, totaling 60 young participants from the municipality of Gostivar. The workshops were led by a licensed mountain guide, based on the developed Program for Basic Mountaineering Training. Participants acquired the basic procedures and ethical principles of mountaineering, which serve as the foundation for safe and responsible participation in mountaineering activities.

The project is implemented by ADI Gostivar and the Mountaineering Sports Association 'Shar' within the framework of the Regional Program for Local Democracy in the Western Balkans 2 – ReLOaD2, which is funded by the European Union (EU) and implemented by the United Nations Development Programme (UNDP).

Generation for Change – Young Leaders from Polog

Implementation Period: September 1, 2022 – June 1, 2023

Objectives: The action is aimed at the development of civil society in the Polog region through the systematic involvement of young people in activities that enhance their competencies for advocacy and good governance. This focus is based on the rather limited engagement of young people from the Polog region in the work and activities of civil organizations, the media representation of their issues, and their involvement in the community

❖ Key achievements in 2022

School for Advocacy and Leadership

The school was conducted over 3 days with a total of 15 participants, young people aged 15-29 from the target municipalities of Gostivar, Tetovo, and Vrapchishte. The youth went through the phases of planning, reflection, and practice, covering all the steps of advocacy, including examples, key factors, partnerships, etc., which are the key to every effective strategy and successful advocacy campaign.

Through the school, young people develop the social and communication skills necessary for conducting dialogue, advocating publicly for the interests of young people, developing an analytical approach to problems, and engaging in intercultural communication among themselves.



School for Advocacy and Leadership

The project is funded by the grant program of the project 'Youth Participation for Strong and Sustainable Community Development,' implemented by the Coalition of Youth Organizations SEGA and financed by the EU.

Advancement of Social Dialogue in the Community

Implementation Period: May 1 - November 30, 2022

Objectives: Support the activation process of the Local Economic and Social Council (referred to as LESS Gostivar hereinafter), including the renewal of its members and structure, as well as the preparation and adoption of the work plan for LESS Gostivar

❖ Key achievements in 2022

Panel Discussion on the Topic: Minimum Wage in the Context of Economic Conditions in Gostivar

The topic of the panel discussion arises from current circumstances related to the increase in the minimum wage, as well as overall living costs

The panel discussion was attended by representatives of trade unions, employers, local institutions, public enterprises, as well as representatives from the civil sector

Goce Dimovski, an expert in investments and economic development, in his presentation, addressed the increase in the minimum wage and the reactions it triggered - a wave of dissatisfaction among a significant portion of the citizens in Gostivar and at the national level due to the demanded steep increase in other wages. His recommendation is that the state, in collaboration with trade unions and economic chambers, should create a new systematic and sustainable model for calculating the minimum wage based solely on

economic development, productivity, and living costs. The goal is to prevent it from causing discontent among citizens, which could lead to strikes in certain sectors and activities.

Nagib Fejzi from the business community and Vice President of the Chamber of Commerce of Northwestern Macedonia emphasized several key points in his presentation. He pointed out that businesses can no longer find employees willing to work for less than 22,000 denars, which is roughly the average wage paid by production capacities in the municipality. Additionally, the brain drain of young talents abroad is creating problems and a shortage of qualified labor force.

Tafa Ameti from the Education and Science Union (SONK) addressed the education sector and the strike by teachers that took place two months ago. Through the strike, teachers successfully negotiated a 15% increase in education salaries starting from September. However, a problem has arisen due to a decreased enrollment of students, which will reduce the number of classes and lead to a technological surplus of teachers.



Panel Discussion

Meeting for Networking of the Local Economic and Social Councils (LESS)

The networking event aimed to engage the Local Economic and Social Councils (LESS) from several municipalities in a discussion about their current activities, debate on current socio-economic developments, and explore opportunities for future collaboration. A total of 27 participants, representing LESS from the municipalities of Gostivar, Bitola, Tetovo, Resen, Stip, and Sveti Nikole, attended the event.



The project is funded through the Youth Cultural Center (MKC) and the International Olof Palme Center.

ADI is engaged in national and international networks of civil organizations and regularly participates in the activities of the following networks:

Platform of Civil Society Organizations for Combating Corruption

Coalition All for Fair Trials

The South East Centre for Global Education of the Council of Europe

European Civic Forum

European Association for the Education of Adults

National Platform for Women's Entrepreneurship

ЕМБС: 05460409

Целосно име: Здружение Асоцијација за ДЕМОКРАТСКА ИНИЦИЈАТИВА

Гостивар

Вид на работа: 540

Тип на годишна сметка: Годишна сметка

Тип на документ: Годишна сметка

Година : 2022

Биланс на приходи и расходи

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
201	-- Расходи I. МАТЕРИЈАЛНИ РАСХОДИ, УСЛУГИ И АМОРТИЗАЦИЈА (202 до 210)	1.693.064,00			766.136,00
202	-- Потрошени материјали	139.952,00			145.481,00
203	-- Потрошена енергија	61.136,00			49.158,00
204	-- Други услуги	1.317.298,00			510.818,00
209	-- Наемнини	174.578,00			21.632,00
210	-- Други материјални расходи	100,00			39.047,00
211	-- ДРУГИ РАСХОДИ (212 до 221)	4.159.528,00			9.578.745,00
212	-- Провизија за платен промет	61.297,00			114.461,00
216	-- Надоместоци на трошоците на работниците и граѓаните	83.484,00			175.966,00
217	-- Негативни курсни разлики	41.751,00			6.497,00
219	-- Други расходи	2.968.394,00			1.380.442,00
221	-- Пренесени средства	1.004.602,00			7.901.379,00
230	-- ПЛАТИ И НАДОМЕСТИ НА ПЛАТИ(231+232)	3.948.846,00			2.631.186,00
231	-- а) Вкалкулирани плати	3.948.846,00			2.631.186,00
233	-- Даноци и придонеси кои не зависат од резултатот	288.440,00			
235	-- ВКУПНО РАСХОДИ (201+211+222+226+230+233+234)	10.089.878,00			12.976.067,00
236	-- Остварен вишок на приходи-добивка пред оданочување(250 минус 235) ако 250>235	162.471,00			1.971.667,00
238	-- Остварен нето вишок-добивка (236-237)	162.471,00			1.971.667,00
239	-- Вкупно (235+236) или (235+237) ако 237 е поголемо од 236=252	10.252.349,00			14.947.734,00
244	-- Приходи од членарини, подароци, донации и приходи од други извори	8.233.435,00			14.785.262,00
248	-- Пренесен дел од вишокот на приходите	2.018.914,00			162.472,00

	од претходната година			
250	-- ВКУПНО ПРИХОДИ 240+243+244+245+246+247+ 248+249	10.252.349,00		14.947.734,00
252	-- ВКУПНО (250+251)=239	10.252.349,00		14.947.734,00
438	-- Број на работници	6,00		5,00

Биланс на состојба

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
1	-- АКТИВА ПОСТОЈАНИ СРЕДСТВА (002+003+008+009)	142.404,00	15.293.813,00	15.223.732,00	70.081,00
2	-- НЕМАТЕРИЈАЛНИ СРЕДСТВА	14.833,00	37.082,00	29.665,00	7.417,00
3	-- МАТЕРИЈАЛНИ СРЕДСТВА (004 до 007)	127.571,00	15.256.731,00	15.194.067,00	62.664,00
6	-- Опрема	99.418,00	15.151.161,00	15.095.536,00	55.625,00
7	-- Други материјални средства	28.153,00	105.570,00	98.531,00	7.039,00
10	-- ПАРИЧНИ СРЕДСТВА, КРАТКОРОЧНИ ПОБАРУВАЊА И АКТИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (011+018+019+020+021+022+023+024)	1.168.271,00	3.055.332,00		3.055.332,00
11	-- ПАРИЧНИ СРЕДСТВА (012 до 017)	162.471,00	1.971.667,00		1.971.667,00
12	-- Жиро сметка	162.471,00	430.230,00		430.230,00
14	-- Девизна сметка		1.541.437,00		1.541.437,00
24	-- АКТИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (025+026+027)	1.005.800,00	1.083.665,00		1.083.665,00
27	-- Други активни временски ограничувања	1.005.800,00	1.083.665,00		1.083.665,00
42	-- ВКУПНА АКТИВА (001+010+028+035+038+041)	1.310.675,00	18.349.145,00	15.223.732,00	3.125.413,00
44	-- ПАСИВА - ИЗВОРИ НА ДЕЛОВНИ СРЕДСТВА	142.404,00			70.081,00
45	-- Деловен фонд	142.404,00			70.081,00
51	-- IV. КРАТКОРОЧНИ ОБВРСКИ И ПАСИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (052 ДО 061)	1.005.800,00			1.083.665,00
55	-- г) краткорочни финансиски обврски	1.005.800,00			1.083.665,00
62	-- V. ПАСИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (063 до 065)	162.471,00			1.971.667,00
64	-- Дел од вишокот на приходите пренесен во наредната година	162.471,00			1.971.667,00
69	-- ВКУПНА ПАСИВА (044+046+047+051+062+066+067+068)	1.310.675,00			3.125.413,00

Државна евиденција

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста	Нето за тековна година
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			за тековна година	
613	-- Набавна вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	37.082,00		37.082,00
615	-- Исправка на вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	22.249,00		29.665,00
616	-- Сегашна вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра(< или = АОП 002 од БС)	14.833,00		7.417,00
643	-- Набавна вредност на превозни средства	1.606.586,00		1.606.586,00
645	-- Исправка на вредност на превозни средства	1.606.586,00		1.606.586,00
651	-- Набавна вредност на компјутерска опрема)	10.160.144,00		10.160.144,00
653	-- Исправка на вредност на компјутерска опрема	10.130.238,00		10.139.464,00
654	-- Сегашна вредност на компјутерска опрема(< или = АОП 006 од БС)	29.906,00		20.680,00
676	-- Издатоци за повремени и привремени работи (< или = на АОП 219 од БПР)	2.476.788,00		1.256.886,00
680	-- Плати(< или = на АОП 231 од БПР)	2.623.503,00		2.631.186,00
681	-- Придонеси на плати(< или = на АОП 231 од БПР)	1.105.700,00		735.278,00
682	-- Даноци на плати(< или = на АОП 231 од БПР)	219.643,00		142.055,00
691	-- Приходи од донации(< или = на АОП 244 од БПР)	8.233.435,00		14.785.262,00
695	-- Просечен број на вработени врз основа на состојбата на крајот на месецот	6,00		5,00

Распоредување на резултатот

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
351	-- А. ОСТВАРЕН НЕТО ВИШОК -ДОБИВКА	162.471,00			1.971.667,00
353	-- Б. ОСТАТОК ОД НЕТО ДОБИВКАТА ЗА РАСПОРЕДУВАЊЕ (351-352)	162.471,00			1.971.667,00
358	-- г) Дел за пренос во наредната година	162.471,00			1.971.667,00

Структура на приходи по дејности

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
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2593	- 94.11 - Дејности на деловни организации и организации на работодавци врз база на зачленување				14.947.734,00
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Потпишано од:

Miroslav Kuzmanoski

CN=KIBSTrust Issuing Qsig CA G2,
OID.2.5.4.97=NTRMK-5529581, OU=KIBSTrust
Services, O=KIBS AD Skopje, C=MK
KIBSTrust Issuing Qsig CA G2

Изјавувам, под морална, материјална и кривична одговорност, дека податоците во годишната сметка се точни и вистинити.

Податоците од годишната сметка се во постапка на доставување, која ќе заврши со одлука (одобрување/одбивање) од страна на Централниот Регистар.

[ПОДГОТВИ ЗА ПЛАЌАЊЕ](#) [ПЕЧАТИ](#) [ОТКАЖИ](#)